



Everdale is accepting applications for the role of  
**Guelph Youth Farm Assistant**

### **About Everdale**

Everdale's neighbourhood-based organic farms are places where good food is grown and inspiring programs and services are delivered - by and for people of all ages and backgrounds. At [Everdale](#), we believe that people are empowered when we grow food, share it, teach each other about it, and celebrate it. This empowerment results in improved personal health and the creation of healthy local food communities.

### **General Job Information**

This position is funded through the Job Creation Partnership (JCP) program and applicants must meet the criteria listed here to qualify:

- *Be currently unemployed, or working part-time (less than 20 hours per week)*
- *Must meet ONE of the following three criteria:*
  - *Be currently in receipt of EI benefits, OR eligible for EI*
  - *OR, have completed an EI claim within the past 36 months;*
  - *OR, began a maternity or parental claim within the past 60 months*

Job title: Guelph Youth Farm Assistant

Purpose of the position: The Assistant Farmer will assist the Farm Manager in the running of the farm. They will be trained to participate in and contribute to the successful operation of a viable, efficient, fun, and productive farm.

Start and end dates: May - December, 2017

Pay: \$16.50 per hour

Hours per week: 30 hrs/week

Work location: Guelph Youth Farm, 100 Westmount Road, Guelph.

Supervisor: Guelph Youth Farm Coordinator

### **General responsibilities of all Everdale employees**

- Strive to carry out Everdale's mission and objectives and mandate.
- Develop and maintain effective working relationships with colleagues, the public and partner organizations. Work with diverse groups and populations.
- Communicate openly and respectfully with others.
- Be punctual and ready to work selected hours.
- Be committed to working safely and efficiently.

### **Specific roles and responsibilities of this position**

- Work 30 hours per week. Work occasional weekends and holidays.



- You will be trained and mentored to do all of the tasks below.
- General farming tasks such as planting, weeding, irrigation, harvesting and record keeping.
- Participating in project team meetings to discuss production and marketing issues
- Supervision and training of students and volunteers
- Selling vegetables on the farm and at local markets
- Occasionally giving tours of the farm and assisting at public events and workshops
- Maintaining and creating an organized, safe, and beautiful site

### **Ideal skills, experience, and attributes**

- At least one season of organic market garden experience.
- Ideally, able to live on-farm for duration of employment
- Able to lift up to 40 lb regularly.
- Perform physical, repetitive farming and gardening tasks.
- Able to work outside in a wide range of weather conditions.
- Able to consistently take a positive solution-based approach to challenges.
- Excellent time management and organizational skills.
- Valid Ontario driver's licence.
- Basic computer literacy (Word, Excel, Email).
- Current First Aid training an asset.

### **How to Apply**

- Completed applications should be sent to [gavin@everdale.org](mailto:gavin@everdale.org).
- Application Deadline: The sooner the better!
- Your application must include:
  - o Cover Letter and resume
  - o [Application form \(click this link to download the application form\)](#)

**While we appreciate all applications, only those candidates selected for an interview will be contacted.**

### **The applicant selection process and Everdale's commitment to a healthy and diverse work place**

At Everdale, we believe in the power of diversity. We proactively seek to have strong representation of women, people with disabilities, Aboriginal peoples, and visible minorities in our organization. We are committed to establishing and maintaining a safe, inclusive, equitable, and welcoming learning and working environment for all of our employees regardless of race, gender, sexual orientation, or cultural background.