



Everdale is accepting job applications until **April 26, 2019 at 5pm** for the following role:

About Everdale

Everdale's neighbourhood-based organic farms are places where good food is grown and inspiring programs and services are delivered - by and for people of all ages and backgrounds. At [Everdale](#), we believe that people are empowered when we grow food, share it, teach each other about it, and celebrate it. This empowerment results in improved personal health and the creation of healthy local food communities.

General Job Information

Job title: Farm Assistant (summer job)

Purpose of the position: The successful applicant will be trained to help grow food at Everdale's organic vegetable farm. No previous gardening or farming experience required.

Start - end dates:

We are hiring two separate positions:

- Position 1: May 6 – June 28, 2019
- Position 2: July 1 – August 23, 2019

Pay: \$16.00 per hour; plus 4% vacation pay

Hours per week: 35 hours; Monday to Friday during the day.

Work location: Everdale, 5812 Sixth Line, Hillsburgh, Ontario

Eligibility: Successful applicants must be: 30 years old or younger; and, hold a valid SIN number; and, be a Canadian citizen, permanent resident, or have refugee status. Students on a work permit or visa are not eligible.

Job expectations:

- Be punctual and ready to work selected hours.
- Be committed to working safely and efficiently.
- Able to lift up to 40 lb regularly.
- Able to perform physical, repetitive farming and gardening tasks.
- Able to work outside in a wide range of weather conditions.
- Able to consistently take a positive solution-based approach to challenges.
- Work occasional weekends and holidays.
- General farming tasks such as planting, weeding, irrigation, harvesting and record keeping.
- Maintain an organized, safe, and beautiful farm
- Strive to carry out Everdale's mission and objectives and mandate.
- Develop and maintain effective working relationships with colleagues, the public and partner organizations. Work with diverse groups and populations.
- Communicate openly and respectfully with others.



How to Apply

- Completed applications should be sent to melad.charkhabi@everdale.org
- Application Deadline: April 26, 2019 at 5pm
- Your application must include:
 - o Cover Letter
 - o Resume
 - o Three references
- In your letter of interest, please state which of the positions you are applying for, the May 6 – June 28 position or the July 1 – August 23 position, or let us know if you have no preference.
- In your letter of interest, please confirm that you meet all three of the following eligibility requirements:
 - o 30 years old or younger
 - o hold a valid SIN number
 - o a Canadian citizen, permanent resident, or have refugee status. Students on a work permit or visa are not eligible.

While we appreciate all applications, only those candidates selected for an interview will be contacted.

The applicant selection process and Everdale's commitment to a healthy and diverse work place

At Everdale, we believe in the power of diversity. We proactively seek to have strong representation of women, people with disabilities, Aboriginal peoples, and visible minorities in our organization. We are committed to establishing and maintaining a safe, inclusive, equitable, and welcoming learning and working environment for all of our employees regardless of race, gender, sexual orientation, or cultural background.